

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Central Office
810 N. Main St.
Burkesville, KY 42717
June 15, 2017

The Cumberland County Board of Education met at Central Office, 810 N. Main St., Burkesville, KY 42717 at 6:00 PM on June 15, 2017 with the following members present:

Attendance Taken at 6:10 PM:

Present Board Members:

Mrs. Jackie Bryant
Mrs. Faye Pharis
Mr. Terry Riley
Ms. Donna Thurman
Dr. Kristy Flowers Williams

1. Call to Order

1.1. Inspirational Message was given by Dr. Tim Parson.

1.2. Roll Call

1.3. Adopt Agenda

Motion Passed: Adoption of the agenda passed with a motion by Ms. Donna Thurman and a second by Dr. Kristy Flowers Williams.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

Communications

Student/Staff Recognitions

Rationale:

Softball Team-District Runners-Up

Baseball Team-District Runners-Up

Softball All District-Taylor Waid, Bailey Morgan, Hannah Ballard, Katie Brown

Softball All Region-Taylor Waid, Bailey Morgan (Baseball does not do all region)

Baseball All District-Levi Owens, Kyle Stephenson, Chase Patterson, Jeremiah Logan

State Class A Track and Field-Kaylee Dee Long, 5th in discus; Cambria Vincent, 7th in 400m dash; Levi Owens, 3rd in 1600m run and 8th in 3200m run.

Hannah Skipworth-4th region female archer of the year

Rogers Explorers-Caitlyn Patterson, Cyrus Vincent, Paris Newell, Alexander Newell

Superintendent's Report

New accountability system

Kentucky schools would be rated from one to five stars under a proposed accountability system discussed at the June meeting of the Kentucky Board of Education in Frankfort. The system has been in development for more than a year with input from thousands of Kentucky educators and the general public. The system at a glance shows that schools and districts would earn a star rating and a possible supplemental designation focused on achievement gaps based on their performance on various indicators:

- Proficiency - performance level of Novice, Apprentice, Proficient or Distinguished earned by students as measured on state academic assessments.

The proficiency indicator includes an incentive for schools to move students up from the lowest performance levels as well as moving students to the Distinguished level.

- Growth (elementary and middle school levels) - a student's continuous improvement toward his/her personal goal of proficiency or beyond. Each student is evaluated as to whether he/she is catching up to become proficient; keeping up or staying proficient; or moving up from proficient to distinguished.
- Transition readiness - a student's attainment of the necessary knowledge, skills and dispositions to successfully transition to the next level of his or her education career. At high school, a student may earn an optional recognition for readiness in more than one area or for an advanced work ethic.
- Achievement gap closure - eliminating the disparity in performance between student groups with a goal of reducing or closing the gap by moving all students to higher levels and moving those at the lowest levels more rapidly.
- Opportunity and access - equitable availability to standards, content, programs, quality educators and educational experiences that support and lead to student success. Districts and charter schools also will develop a locally-defined measure that highlights an area for improvement or charter school objective.

The system includes intermediate and long-term goals to:

- increase student proficiency rates significantly for all students by 2030 (for example, raise elementary/middle school math proficiency from 55 percent to 75 percent or above; similar goals would be set for each content area)
- decrease the achievement gap of lower-performing student groups by 50 percent by 2030

The new system will also highlight a dashboard rating for each of the aforementioned indicators and the ranking of each school and/or district will no longer exist.

Program reviews in the areas of art/humanities, practical living, writing, world language, and K-3 have been eliminated from the new accountability system.

The new system will be in place by the 2018-19 school year, with SY 17-18 serving as a transitional year.

New standards for all content areas are also being developed to be implemented in SY 2018-19.

Principals' Reports
Cumberland Co. Elementary
Attendance

*UNOFFICIAL TOTALS

CCES ended the school year with an attendance rate of 95.87%. This is an all-time high for CCES since the county schools all merged in the late 80's. The last record year was 1995 when the attendance rate was 95.83%.

2015-16	2016-2017
94.7	95.83

Over 1.1% increase in one year!!!!

- Monthly high attendance day
- Attendance tracker in front hall
- Program for chronically truant students from 2015-16 school year

Jobs for those students

Monthly goals

Award trips - sponsored by Citizens Bank of Cumberland County and First & Farmers bank

Cumberland Co. Middle

Building Updates

- New Paint/Chairs in the Front Office
- Possible new paint in hallways (bottom area below stripe)

Curriculum Schedule

- Still in process
- CCMS/CCHS Bell Schedule Aligned in order to provide students with more opportunities to take classes, etc.
- Program Reviews entered into ASSIST and new work plan has been created for the upcoming year.

Professional Development

- First one has been conducted on Total Participation Techniques alongside High School teachers through AdvancED on May 25th, 2017
- Google Certification for Teachers this school year. CCMS currently has 5 faculty/staff Level 1 Certifications
- Missing Piece (GEARUP)- August 3rd, 2017
- Google PD- Trained Teachers Lead: Date not set at this time; Proposed date of August 8th, 2017

Back To School Bash

- August 8th, 2017
- 6th Grade from 5:00pm to 6:00pm
- 7th/8th Grade from 6:00pm to 7:00pm

SCHOOL THEME/CULTURE

- Plan to continue to incorporate Student Spotlight and Monday Morning Meetings
- Ideas for Themes are as follows (teachers are currently voting)
- Prowling towards Perfection (currently in the lead)
- Excelling beyond Excellence
- Magnifying our Mastery
- Amplifying our Achievements

Other Notes

- Floors Refinished: CCMS Gym closed from June 15th-23rd.
- 1st Week of Band Camp off to a great start.

Cumberland Co. High

Scheduling

- Teacher and student schedules are in the draft stages at this point.
- ATC will remain in the afternoons; however, a health science teacher will travel to CCHS for a first period class.
- We are working hand-in-hand with CCMS to develop a schedule.

New Hires

- We are actively in contact with and checking references for English and Science applicants to fill vacancies left by Andrea Curtis, English, and Diane Poindexter, Science. Mrs. Curtis will be employed at Monroe County High as an English teacher, and Mrs. Poindexter has been hired as the 21st Century Coordinator for CCHS.
- Mrs. Donna Fetting has been hired as clerk to the counselor's office.

- Mr. Casey Perdue has been hired as FRYSC Coordinator for both the middle and high schools.
- Mr. Steve Wheat will be our first ever School Resource Officer. We look forward to the positive difference he will make in the three schools.

21st Century

- Mrs. Poindexter will attend training early in July.
- We plan to offer activities to attract as many students as possible. Student input will be a key factor in the activities chosen. Additionally, Mrs. Poindexter will work closely with coaches and teachers to reach students needing assistance with tutoring and homework help.

FRYSC

- We look forward to working closely with Mr. Perdue in his capacity as coordinator.

Student Learning & Support Services (Action Items)

Treasurer's Report

Motion Passed: Approval of the treasurer's report passed with a motion by Dr. Kristy Flowers Williams and a second by Mrs. Jackie Bryant.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

Consent Agenda

Motion Passed: Approval of the consent agenda passed with a motion by Ms. Donna Thurman and a second by Dr. Kristy Flowers Williams.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

SY 2018 Salary Schedules

Food service civil rights questionnaire, indirect cost, procurement certification, CEP program, and national school breakfast, lunch, and snack program

Insurance Bid Proposals

Declaration of surplus items

Bids and Services for SY 2018

Contracts for FRYSC, Community Education SY 2018

Occupational Therapy Services Agreement with Affinity Therapeutic Solutions

School Therapy Services Agreement with Adanta

Bonds for Superintendent, Treasurer, and Bookkeepers

Bond of depository SY 2018

Charging indirect cost rates to applicable funds/programs

Final Reading for KSBA Policy Updates

Assurance to follow all state and federal funding guidelines

Certified Evaluation Plan (first reading)

Job description revisions/additions

Grant authority to superintendent and treasurer to close the 2016 fiscal year

Grant authority to superintendent and treasurer to commit funds for year-end closing as required by GASB 54

Approval of up to 10 contractual days for KDE financial consulting

Hire emergency substitutes for SY 2018

MOA with Midway College for student teacher placements

Minutes of Previous Meeting

Facility Use Agreement(s)

Payment of Claims and Salaries
Notification of Personnel Actions

Closed session for superintendent evaluation

Motion Passed: passed with a motion by Ms. Donna Thurman and a second by Mrs. Jackie Bryant.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

Return to Open session

Motion Passed: passed with a motion by Ms. Donna Thurman and a second by Ms. Faye Pharis.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

Discussion and approval of superintendent's evaluation for SY 2017

Motion Passed: passed with a motion by Ms. Donna Thurman and a second by Dr. Kristy Flowers Williams. Minutes to reflect superintendent was rated as accomplished and exemplary in all superintendent's professional growth and evaluation standards.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

Public Comment

Adjournment

Motion Passed: Adjournment of the meeting passed with a motion by Mrs. Jackie Bryant and a second by Dr. Kristy Flowers Williams.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes