

## **RECORD OF BOARD PROCEEDINGS (MINUTES)**

Burkesville, Ky. June 11, 2015

The Cumberland County Board of Education met at Central Office at 6:00 o'clock Pm., on the 11th day of June, 2015, with the following members present:

(1) Mr. Lovell Grider (2) Mr. Ben Sells (3) Mr. Danny Lee, (4) Greg Smith,  
(5) Terry Riley

### **CALL TO ORDER:**

Chairman Danny Lee called the meeting to order with the following members present: Mr. Lovell Grider, Mr. Ben Sells, Mr. Terry Riley, and Mr. Greg Smith.

Chairman Danny Lee ask for a motion to move the Public Comment section to the beginning of the Board Meeting. Terry Riley moved, seconded by Ben Sells to move the Public Comments to the beginning of this Board Meeting. The vote was unanimous.

### **ADOPT AGENDA**

Mr. Sells moved, seconded by Mr. Smith to adopt the agenda as presented.  
The vote was unanimous.

### **Public Comment**

Bobby Cary, 2014-2015 Senior at Cumberland County High School, spoke on behalf of Ben Hammond, former teacher of Cumberland County High School.

### **COMMUNICATIONS (Dialogue only – no action)**

### **SUPERINTENDENT'S REPORT:**

**TELL SURVEY RESULTS** The TELL (Teaching, Empowering, Leading, and Learning) Survey is a biennial working conditions survey administered to certified teachers in the state of Kentucky. Cumberland County teachers had a response rate of 92%, which is above the state average of 89%. Teachers are asked to rate their school in the areas of community support/involvement, facilities/resources, instructional practices/support, managing student conduct, professional development, school leadership, teacher leadership and time. **The overall composite (rate of agreement) for Cumberland County School District is 86.7%, which is up 13.5 percentage points from 2013. The state average growth in conditions is 2.7%.** Each of the working conditions categories showed substantial improvement in teacher perceptions from 2013 to 2015:

- Community support and involvement: +13 percentage points (90% agreement)
- Facilities/resources: +11 percentage points (88% agreement)
- Instructional practices/support: +9 percentage points (90% agreement)
- Managing student conduct: +18 percentage points (94% agreement)
- Professional development: +14 percentage points (79% agreement)
- School leadership: +12 percentage points (92% agreement)
- Teacher leadership: +12 percentage points (85% agreement)
- Time: +19 percentage points (74% agreement)

In Cumberland County, we take learning very seriously and work feverishly to ensure all children are receiving the best education possible. Our devotion to this commitment is evident through the positive improvement in every single area of the TELL Survey. This further demonstrates the unwavering dedication of our own students, staff, and leadership in our district.

<http://www.tellkentucky.org/>

## **PRINCIPALS REPORT:**

School Principals reported to the board on their schools many accomplishments and upcoming events.

Daryl Murphy – CCHS Principal reported on the following student and staff success:

- Congratulations to the class of 2015
- Scott Overbay – New CCHS Boys Basketball coach
- Kendra McIntyre – New Girls Volleyball coach
- CCHS summer school completed – 10 students attended
- Staffing allocation has been presented and approved by CCHS SBDM council
- KOSSA Test Results
- ACT Breakdown and Growth percentage
- Master Schedule is complete and new classes will be offered at CCHS for the 2015-2016 SY

Tim Parson - CCMS Principal reported on the following student and staff success:

- Iowa Algebra Readiness Test results
- Explore Test results
- AdvanceEd Report – Improvement in all areas from 3 years ago (above national average in digital learning)
- 24 students meet criteria for Algebra 1 as 8<sup>th</sup> graders and 1 in 7<sup>th</sup> grade
- No Supply list for parents for 15-16 school year (paper/pencil only).
- Working on Schedule/courses for next school year
- Program Reviews complete
- New Chromebook management plans

Lisa Perdue – CCES Principal reported on the following student and staff success:

- Schedule created for 2015-16 school year
- Ms. Perdue will be attending the World Language Symposium on June 16
- Purchased Reading Plus, Lexia, Math Whizz and Middleburg Interactive Spanish course for students.
- Leader in Me Training – July 9<sup>th</sup> and 10<sup>th</sup>.
- Family Movie Night on June 19<sup>th</sup>.
- Kindergarten Camp held June 8<sup>th</sup> through June 10<sup>th</sup> with 28 students attending.
- Letters informing students of placement will be mailed out at the beginning of July.

### **Student Learning and Support Services (Action Items)**

Mr. Grider moved, seconded by Mr. Smith, to approve the Treasurer’s monthly report presented by Kristi Willen – CFO. The vote was unanimous.

Mr. Sells moved, seconded by Mr. Riley, to approve the 2015-2016 Tentative Salary Schedule presented by Kristi Willen – CFO. The vote was unanimous.

Mr. Grider moved, seconded by Mr. Smith, to approve the first reading of KSBA policy updates presented by Superintendent Dr. Kirk Biggerstaff.

### **Closed Session**

Mr. Smith moved, seconded by Mr. Riley, to approve going into closed session pursuant to KRS.61.810.1f to evaluate the Superintendent. Vote was unanimous.

Mr. Grider moved, seconded by Mr. Smith to resume regular session. Vote was unanimous.

Mr. Grider moved, seconded by Mr. Smith to approve the superintendent’s evaluation. Dr. Biggerstaff met all standards and was rated accomplished and/or exemplary for all areas. Vote was unanimous.

### **STUDENT LEARNING AND SUPPORT SERVICES (Action by Consent)**

Mr. Smith moved, seconded by Mr. Sells, to approve the following items.

Approve minutes of previous meeting (4/16/15)

*Approve FRYSC MOA/contract for 2015-16 school year*

*Approve application for Migrant/KY-ASAP/Adult Ed grants*

Approve revisions to the purchasing manual for 2015-16 school year

Approve depository bond for 2015-16 school year

Approve e-stub migration for paperless distribution of payroll

Approve assurances to follow state and federal funding guidelines

Grant authority to Superintendent & Treasurer to close the 2014-15 fiscal year

Grant authority to Superintendent & Treasurer to commit funds for year-end closing as required by GASB 54

Approve bonds of Superintendent and Treasurer for 2015-16 school year

Approve renewal for substitute teacher emergency certification for 2015-16 school year

Approve bids for goods and services for 2015-16 school year  
Approve HPS contract for bid procurement for food service items and supplies  
Approve 15 contractual days for KDE voluntary financial consulting (Bill Boyd, CPA)  
Approve payment of claims and salaries  
Acknowledge notification of personnel action

### **ADJOURNMENT**

Mr. Smith moved, seconded by Mr. Sells to adjourn. The vote was unanimous.