

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Central Office
810 N. Main St.
Burkesville, KY 42717 June 16, 2016

The Cumberland County Board of Education met at Central Office
810 N. Main St.
Burkesville, KY 42717 at 5:30 PM on June 16, 2016 with the following members
present:

Attendance Taken at 5:34 PM:

Present Board Members:

Mr. Lovell Grider
Mr. Danny Lee
Mrs. Faye Pharis
Mr. Terry Riley
Ms. Donna Thurman

Call to Order

Roll Call

Adopt Agenda

Adoption of the agenda passed with a motion by Ms. Donna Thurman and a second by
Mr. Terry Riley.

Mr. Lovell Grider	Yes
Mr. Danny Lee	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes

Communications

Student/Staff Recognitions

Rationale:

Madeline Stephenson-Valedictorian and 1st place Robert Penn Warren essay contest
Kyle Stephenson-Governor's Scholar

Molly Morgan-3rd place Robert Penn Warren essay contest

Baseball-Levi Owens, Kyle Stephenson, and Jeremiah Logan-all district tournament
team

Baseball-Kyle Stephenson and Levi Owens-All A Regional Tournament Team

Softball-Brooklyn Wright, Keylee Stalcup, Taylor Waid, Ande Flatt-all district
tournament team

Softball-Brooklyn Wright named 4th region player of the year by the 4th region
athletic directors' association.

Softball-Reagan Grider, Bailey Morgan, and Brooklyn Wright-4th Region All-
Tournament Team.

Track and Field-Levi Owens placed 7th in the state in the 3200m run.

Superintendent's Report

State Testing Wrap-Up

State testing wrapped up at the end of the school year, and we are expecting
great stories of success from each of our schools. All principals said students
gave it their best effort and worked to the best of their ability. Based on all
predictors, we look to maintain or perhaps even improve upon the success we
experienced last year.

District-wide PD Days

Certified teachers completed two days of professional development on June 2 and
3 to create and revise benchmark interim assessments that will be given
throughout the year on a quarterly basis to measure academic progress of each

student. The results of these assessments will give teachers valuable feedback that will enable them to help meet the needs of all students. I felt that the process was meaningful in terms of the rich conversations about teaching and learning that occurred among the teachers during this PD. Expecting great things from these Content Proficiency Assessments (CPAs). It is just another step we are taking to ensure our academic success doesn't ever end for our students.

Senior Walk

Our first-ever "SENIOR WALK" was a success! During this inaugural event, our seniors visited the elementary and middle schools dressed in the caps and gowns to show our younger students how hard work and determination pays off as they are now graduating prepared for college and/or the workforce. It was definitely a memorable experience for all involved. Congratulations to the seniors!

Refinancing of Bonds Info

From Joe Nance: We completed the bond sale to refinance your 2007 and 2008 bonds yesterday and were very pleased with the results. We received 5 bids and the winning net interest rate was 2.03%. Your net savings are \$427,867.70, which is considerably more than the minimum savings we projected for your Board. You will receive final schedules within the next few days. The issue will close on June 22nd. Prior to the closing I will arrange to have the bond documents executed.

Honoring our bus driver retirees

Sam Wheat retired with 17 years and Phillip Arms retired with 45 years! In honor of the longevity of Phillip Arms' employment with our district and the fact that he has always worked in transportation department, we will name the bus garage after him. He was tickled to death!

Lady Panther Softball Success

Lady Panthers had a great season! The team was district runner-up, won their 1st round regional game vs Logan Co. and were ahead the first 6 innings of the regional semi-final game with Greenwood. Brooklyn Wright was also named 4th region player of the year by the fourth region athletic directors' association.

Video Board Luncheon

We had a luncheon on Tuesday of this week concerning the possibility of installing LED video boards in the high school gym for sporting events and other school-related events such as graduation, senior night, homecoming, prom, family movie night, etc. We invited several potential community businesses who would be potential sponsors for the purchase of the video boards. We have already secured one and working on an additional one. Excited about this opportunity!

Principals' Reports

Cumberland Co. Elementary

Summer 2016

Schedule created for 2016-17 school year
Program Reviews are all completed
PD was held at end of the school year focusing on CPA analysis
Upcoming PD's in July
Leader in Me - Year 3 Training
Lexia
Reading Plus
Math Whizz
Formative Assessment
Differentiated Instruction
Student Engagement - Ron Clark Academy
Family Movie Night on July 8th
Kindergarten Camp held this week with 40 students attending
Summer cleaning underway
Renovation to kitchen and cafeteria is in full swing

Letters informing students of placement will be mailed out at the beginning of July

Home visits scheduled for July 25th - August 5th

Student Registration August 1st - 5th

Back to School Event - August 8th

Theme for 2016-17 - Oh the Places You Will Go With Leaders Like Us

Cumberland Co. Middle

Dr. Parson and Mrs. Bell are in Lexington attending an educational conference.

Cumberland Co. High

Assessment and Accountability

This month's report comes to you with cautious optimism. Preliminary calculations for the 2015-2016 school year's accountability has CCHS within distinguished status.

Our WIG of 75% College and Career Ready will have been exceeded. 79.6% of seniors were CCR. For accountability purposes, students meeting college and career readiness will give us bonus points to total 100 points.

We anticipate graduation rate to be at or above 93%. Two alternate assessment students will play into that percentage, as well as a student who moved from the county during her sophomore year.

Program reviews will result in a score of 100%.

End of Course scores indicate a decrease of novice scores in Mathematics and will result in our meeting our novice reduction target in Mathematics. Novice scores in Reading increased, leading to a drop in points and our not meeting our novice reduction target. Science scores have improved, while Social Studies scores have remained about the same as the previous year.

We await On-Demand Writing scores, which we will learn following the start of the upcoming school year. We have used anticipated scores to predict the accountability outcome.

Additionally, the Student Growth Percentile is difficult to accurately gauge. It is calculated based on student scoring at or above the 40th percentile, comparing an individual student score to the student's academic peers. Looking ahead to the 2016-2017 school year, we are continuing to help ensure students are college and career ready. We anticipate up to twelve students attending a three-day tutoring session, June 27-29, to prepare for Compass tests in July.

Student Learning & Support Services (Action Items)

Treasurer's Report

Motion Passed: Approval of the treasurer's report passed with a motion by Mr. Terry Riley and a second by Mr. Lovell Grider.

Mr. Lovell Grider	Yes
Mr. Danny Lee	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes

SY 2016-17 Tentative Salary Schedules

Motion Passed: Approval of the tentative salary schedules for SY 2016-17 passed with a motion by Ms. Donna Thurman and a second by Mr. Lovell Grider.

Mr. Lovell Grider	Yes
Mr. Danny Lee	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes

Renewal of bid premiums for fleet, property, and liability insurance and Worker's Comp. Wright Specialty received the bid for Fleet, Property, and Liability. Seneca received the bid for Worker's Comp.

Motion Passed: Approval of the bid premiums passed with a motion by Ms. Donna Thurman and a second by Mrs. Faye Pharis.

Mr. Lovell Grider	Yes
Mr. Danny Lee	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes

Change Orders Related to the Elementary Kitchen Renovation Project

Rationale:

I just received this from Gary yesterday evening. It states some items that have been deleted and some items we can add to the project like painting, flooring, new bulkhead, etc. (GOOD NEWS)!

About 30% of the project is complete as of now, and Gary stated that a lot will happen in the next month. He said that it will be completed or very close to completion by the time school starts if everything goes according to plan.

We can wait until the July board meeting to make a final call on the roof replacement. If we decide to go that route, the board would have to come up with \$15k (using leftover contingency for the rest), which isn't too bad considering the actual cost is upwards of \$45k.

As an update on the work:

The work is progressing well. There have been no major snags, considering this is renovation. The contractor has been good to call and discuss issues, and we have been able to work out found conditions so far that we did not expect to see. There is a lot to do in a small space in a short time.

-the demolition is nearly complete.

-Plumbers and electricians are doing rough-in and layout.

-The new openings are cut and framed.

Since most work so far other than the steel framing out back has been demo and below ground, the amount of work does not show as much. I anticipate a transformation by our next meeting in mid-July because they are beginning to put back parts and pieces of the finished work.

-masonry work is to begin on 28 June

-metal decking on back addition to begin on 28 June

-new concrete floor slab will follow the below ground plumbing and electrical work. They anticipate plumbing inspection next Wednesday.

-hood components are arriving and beginning installation.

Mack Davis has repeatedly reminded his crew that the schedule is short and there is still much to do. We will be able to get a better handle on the time schedule by our next progress meeting on 12 July.

Approval of the bid premiums passed with a motion by Ms. Donna Thurman and a second by Mrs. Faye Pharis.

Mr. Lovell Grider	Yes
Mr. Danny Lee	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes

Motion Passed: Acceptance of the change proposals by Mack Davis Construction for the following items: reduction of grease trap size (-\$650), retain and fill existing grease trap (-\$830), maintain Staff restroom (-\$4,461), add gutter & fascia infill (\$500), add Dry Food shelving (\$3,107), add Cafeteria bulkhead & lighting (\$3,000), replace Cafeteria flooring (\$9,250), paint Cafeteria walls (\$2,700), and replace cafeteria ceiling tile (\$6,325), and to use project contingency funds to cover the cost passed with a motion by Mr. Terry Riley and a second by Ms. Donna Thurman.

Mr. Lovell Grider Yes
Mr. Danny Lee Yes
Mrs. Faye Pharis Yes
Mr. Terry Riley Yes
Ms. Donna Thurman Yes

Revision of job descriptions

Rationale:

Job descriptions may be accessed here: <http://www.cland.k12.ky.us/Content2/216>

Motion Passed: Approval of the revisions to the job descriptions passed with a motion by Ms. Donna Thurman and a second by Mr. Lovell Grider.

Mr. Lovell Grider Yes
Mr. Danny Lee Yes
Mrs. Faye Pharis Yes
Mr. Terry Riley Yes
Ms. Donna Thurman Yes

Closed session for superintendent evaluation pursuant to KRS.61.810.1f.

Motion Passed: Closed session to evaluate the superintendent passed with a motion by Mr. Terry Riley and a second by Ms. Donna Thurman.

Mr. Lovell Grider Yes
Mr. Danny Lee Yes
Mrs. Faye Pharis Yes
Mr. Terry Riley Yes
Ms. Donna Thurman Yes

Return to Open session

Motion Passed: Resume Open session with a motion by Ms. Donna Thurman and a second by Mr. Terry Riley.

Mr. Lovell Grider Yes
Mr. Danny Lee Yes
Mrs. Faye Pharis Yes
Mr. Terry Riley Yes
Ms. Donna Thurman Yes

Discussion and approval of the superintendent's evaluation for SY 2015-16

Dr. Biggerstaff met all standards and was rated accomplished and/or exemplary for all areas.

Motion Passed: The superintendent's evaluation passed with a motion by Mr. Lovell Grider and a second by Ms. Donna Thurman.

Mr. Lovell Grider Yes
Mr. Danny Lee Yes
Mrs. Faye Pharis Yes
Mr. Terry Riley Yes
Ms. Donna Thurman Yes

Consent Agenda

Motion Passed: Approval of the consent agenda passed with a motion by Mr. Lovell Grider and a second by Mrs. Faye Pharis.

Mr. Lovell Grider Yes
Mr. Danny Lee Yes
Mrs. Faye Pharis Yes
Mr. Terry Riley Yes
Ms. Donna Thurman Yes

Minutes of Previous Meeting

KSBA policy updates (first reading)

Acceptable Use Policies

Rationale:

No changes from last school year.

Purchasing Manual

Rationale:

Changes include raising the CFO purchasing limit from \$5,000 to \$10,000

Approve Depository Bond for SY 2016-17

Grant authority to Superintendent & Treasurer to close the 2015-2016 fiscal year

Grant authority to Superintendent & Treasurer to commit funds for year-end closing as required by GASB 54

Approval of bonds of Superintendent, Treasurer, & Bookkeepers for SY 2016-17

Approval of bids for goods and services for SY 2016-17

Mental Health Counseling Contracts SY 2016-17 (Gray Counseling and Intrust)

Approval of application for Migrant/KY-ASAP/Adult Ed programs

Approval of FRYSC MOA/contract for SY 2016-17

Approval of assurances to follow state and federal funding guidelines

Approval of renewal for substitute teacher emergency certification for SY 2016-17

Approval of up to 15 contractual days for KDE financial consulting (Bill Boyd, CPA)

Declaration of Surplus Items

Rationale:

CUMBERLAND COUNTY BOARD OF EDUCATION

SELLING AT AUCTION

SURPLUS

JUNE 22nd, 2016 at 10:00 AM

LOCATION: CUMBERLAND COUNTY BUS GARAGE

Items to be sold include: Computer Equipment-monitors, printers, keyboards, speakers, etc.

Terms: All items will be sold "as is/where is." All announcements made day of the sale will take precedence over printed, or other materials distributed.

Payment must be in full the day of sale.

Facility Use Agreements

Rationale:

Class reunion, prayer vigil, and church potluck

Payment of Claims and Salaries

Notification of Personnel Actions

Public Comment

Adjournment

Motion Passed: Adjournment of the meeting passed with a motion by Mr. Terry Riley and a second by Mrs. Faye Pharis.

Mr. Lovell Grider Yes

Mr. Danny Lee Yes

Mrs. Faye Pharis Yes

Mr. Terry Riley Yes

Ms. Donna Thurman Yes