

Cumberland County Board Meeting

The Cumberland County Board of Education met at Central Office on January 8th, 2015. Judge Kristi Castillo swore in the following board members for their new terms: Mr. Ben Sells, Mr. Terry Riley, Mr. Greg Smith.

Mr. Danny Lee was elected as Board Chairman and Mr. Ben Sells as Vice-Chairman for a 2 year term (2015-2016) per board policy 01.41.

The agenda was adopted as presented.

Joe Nance, Ross-Sinclair (fiscal agent) presented the facilities planning/KDE offer of assistance to the board.

Cumberland County Middle School teacher Brittany Smith was recognized for her Science classes have the highest scores in the state on the KPREP testing.

Cold Weather! No problems were noted with regard to the cold temperatures Thursday morning. All busses ran smoothly and warmly and boilers for heating purposes at all schools worked effectively! Our attendance suffered a little at 87%, but I checked with other area districts and we were above Monroe (85%), Metcalfe (83%), and Clinton (81%).

Bullying Meeting (1/6/15)—*Taking a proactive step...*In light on the recent events surrounding the suicide of an area teenager due to school bullying, I decided a meeting with all administrators should be conducted to examine our current bullying policies and discuss possible actions we could take to further ensure we are doing everything in our power to stop bullying in our schools. Schools are currently developing a list of additional strategies to help deter bullying throughout our district. I have sent out an open letter today to all parents giving them additional information about bullying and reporting as well as what steps we take at the school level to discourage harassment and bullying among students.

Student Attendance—*ADA down approximately 30 students from this time last year*—Met with all administrators to brainstorm ideas and incentives to increase student attendance. Attendance is directly tied to funding for our district as well as academic achievement, so we must continue to do whatever it takes to ensure all students are regularly attending school. Schools are currently developing a list of strategies and action steps to help increase our district's ADA including incentive and recognition programs. At the district level, we are examining our virtual school options and how we can offer this program to current home-schooled children in order to increase a portion of our ADA.

Development of Parent Customer Service Survey—During our Monday Mission meetings, central office administrators and program directors have been studying the impact of positive customer service techniques that can be employed by our school

employees to make our school system more satisfying to our stakeholders. From this study, I have developed a parent survey to gauge their current level of satisfaction with Cumberland County Schools. I am working with Ms. Ginger on getting this survey posted on our district website. We will use information from these survey results to make potential changes and inform future decisions.

Gary Scott (Architect) Meeting (12/15/14)—Met with Gary to discuss facilities plan and possible options for KDE offer of assistance; toured the elementary school because that seems to be our highest priority need currently. We discussed possibilities, and we will need to create a prioritized list of facility plan needs at the elementary location.

SEEK Shortfall—KDE’s Division of District Support has posted Final SEEK calculations; there will be a small SEEK shortfall for the current school year (FY15). Factors contributing to this shortfall as reported by KDE include: Lower than projected property assessments; A higher than projected Prior Year End-of-Year Adjusted Average Daily Attendance (PY AADA); Higher than projected Exceptional Child counts in categories of low and moderate incidence. Once again, KDE has hit us with unexpected reductions in SEEK! This will cost CCSD approximately \$20,000 that we had not anticipated. We will plan on absorbing this additional expense through a reduction in operational costs.

Working Budget Session scheduled for Thursday, January 29, 2015 at 5:30 pm (central office)

KSBA Annual Conference scheduled for 2/27-3/1/2015 in Louisville at the Galt House

The Cumberland County School Board Members were recognized at the board meeting for School Board Appreciation Month.

Food Service Director, Paulette Davis reported on the Food Service Director’s duties and requirements and regulations for the Food Nutrition Program.

School Principals reported to the board on the following Staff/Student items:

Daryl Murphy-Principal CCHS, reported to the board CCHS senior Josh Scott marched in the Army Marching Band in the Alamo Bowl on January 2, 2015 in San Antonio, TX.; Congratulation to the Lady Panthers finishing 2nd in a Christmas tournament in Caldwell Co.; CCHS Staff met on January 6, to discuss bullying issues and concerns at CCHS. Continue with incentives for daily attendance for staff and students, Principal’s personal phone call to students who have extended absences; Choose You campaign introduced to CCHS through FRYSC as it relates to alcohol usage; FAFSA workshop held at CCHS on 1/8/15; KYASAP sponsoring Drug Free basketball game on 1/13/15; 2nd nine weeks assembly held at CCHS on 1/14/15; District 15 Governors Cup completion will be held at CCHS on 1/20/15 and 1/24/15.

Tim Parson-Principal CCMS, reported to the board Instruction/Assessment items: TPGES Midyear review; ongoing walkthroughs/feedback; guided planning weekly; Evolving, data driven RTI program, MathPlus grant participation; Successfully recruited one home school student to enroll at CCMS; 2nd 9 week awards assembly is Friday; Awarded grant to attend EdExpo in Atlanta, GA to hear from director of Ron Clark's Academy; Banners hung in School (#1 Science, Expecting the Extraordinary); Advisory attendance race, staff attendance incentive, personal calls home and home visits to chronically absent students, student safety interview; KASA Safety Committee Meeting 1/14/15, PLC 1/14/15, Humana Vitality 1/16/15, MLK Day No School, 1/19/15, ISLN Mtg. 1/21/15, Winter Dance 1/23/15 at 3:00-6:00 pm, KLA 1/27/15, Conservation 4th period 1/27/15.

Lisa Perdue-Principal CCES, reported on to the board the following items: 3rd round of PAS testing will begin February 9th, Core, SNAP and GMADE data has been analyzed and RTI revisions made based on that data; Thirteen staff members attending a Dyslexia Seminar next week, Working on targeting those 3rd -5th graders performing at the novice level, 91 out of 98 1st graders reading on grade level compared to 68 out of 98 first graders last year; Dream Vacation for 2nd 9 weeks was held at LWM-movie and popcorn; bowling trip for those meeting their 1st and 2nd AR goals, personal calls to habitually truant students, 4th and 5th grade students visited the Cumberland Valley Manor Nursing home before Christmas; Students participated in a toy, coat and food drive thru Cash Express; Work then Play Fridays beginning January 16th; Super Readers will be recognized at January 13th HS ballgame; Teacher's lunch provided for those with perfect attendance in the month of December; Student safety interviews were scheduled for December; 36 3rd thru 5th graders are being selected to lead bullying initiative in our school.

Approve the Treasurer's monthly report presented by Kristi Willen – CFO.

Approved the Draft Budget for 2015-16 presented by Kristi Willen – CFO.

Approved the capital funds request by Kristi Willen – CFO.

Approve the McKinney Homeless Education Grant presented by Priscilla Schwartz, FRYSC Coordinator.

Approved retention of Board Attorney (Chenoweth Law Office) presented by Dr. Biggerstaff.

Approve lease agreement with City of Burkesville for use of Veteran's Park presented by Dr. Biggerstaff.

The board approved the following consent items:

A: Approve minutes of previous meeting (December 2014)

- B: Approve overnight trip request (Jr Beta Convention, CCES/CCMS)
- C: Approve board appointment of Michelle Cash to certified evaluation plan appeals committee
- D: Approve board meeting dates for 2015
- E: Approve payment of claims and salaries
- F: Acknowledge notification of personnel action.
 - Corey Andrews – Custodian – CCES
 - Loretta Gilbert – Lunch Room Manager – CCES
 - Dorothy Smith – ESS
 - Greg Dorr - ESS