

Cumberland County Schools

Substitute Employee Salary

Daily Rates

Effective July 1, 2021

Certified Substitute Salaries				
<i>Masters & Valid Teaching Certificate & 30 hrs</i>	<i>Masters & Valid Teaching Certificate</i>	<i>Degree & Valid Teaching Certificate</i>	<i>Emergency Certificate & 128 hrs</i>	<i>Emergency Certificate & 64-95 hrs</i>
Rank I	Rank II	Rank III	Rank IV	Rank V
ST01			ST02	
\$90.00	\$85.00	\$80.00	\$77.00	
TRS Retiree				
\$100.00				
Non-Certified Emergency Sub				
\$66.00				

After working more than twenty (20) consecutive days in the same position, beginning with the 21st day, a substitute will receive 1.5 times (see below) the regular substitute pay rate until a break in service occurs

Certified Substitute Salaries @ 1.5 times Rate				
Rank I	Rank II	Rank III	Rank IV	Rank V
\$135.00	\$127.50	\$120.00	\$115.50	
TRS Retiree @ 1.5 times Rate				
\$150.00				
21st Century Hourly Rates				
Elementary, Middle & High			\$25 CERT \$18 CLASS W/Degree \$12 CLASS	
KTIP & STIPENDS \$25/HR CERTIFIED				
Classified Substitutes			BD Extra Trips	Sub ATC BD
SU2		SU3	<i>Per Hour</i>	
\$8.85		\$ 11.95	\$ 11.00	\$ 14.79

National Board Stipend \$2K

SU2 = Substitute Instructional Aide, Custodial, Cafeteria, & Clerks/secretaries/Daycare

SU3 = Substitute Bus Driver