

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

Central Office  
810 N. Main St.  
Burkesville, KY 42717 June 28, 2018

The Cumberland County Board of Education met at Central Office 810 N. Main St., Burkesville, KY 42717 at 6:00 PM on June 28, 2018 with the following members present:

**Attendance Taken at 6:03 PM:**

Present Board Members:

Mrs. Jackie Bryant  
Mrs. Faye Pharis  
Mr. Terry Riley  
Ms. Donna Thurman  
Dr. Kristy Flowers Williams

**Call to Order**

**Inspirational Message was given by CCMS Principal, Jeanie Bandy**

**Roll Call**

**Student/Staff Recognitions**

Rationale:

Retiring Staff:

Chuck Price 28 years  
Lori Riley 28 years  
Rhonda Leak 26 years  
Becky Rush 22 years

**Adopt Agenda**

**Motion Passed:** Adoption of the agenda passed with a motion by Dr. Kristy Flowers Williams and a second by Ms. Donna Thurman.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

**Communications**

**Superintendent's Report**

Superintendent, Dr. Kirk Biggerstaff reported on the following: Little Panthers Expansion, Google Certification, Safety Updates, NTI approval has been finalized for SY 19, Awarded Adult Ed grant to continue the program (via Lake Cumberland Ad District consortium), been invited to participate as a GEAR Up district for a new grant via GRREC, Online Registration this year

**Principals' Reports**

**Cumberland Co. Elementary School Principal, Lisa Perdue, reported on the following:** Building and Grounds Improvements, Staff Learning, New Positions/Placements, Planning for new year taking place now.

**Cumberland Co. Middle Principal, Jeanie Bandy reported on the following:** 2018-2019 School Year - New Ideas, CCMS will have a house system this year based on Ron Clark Academy, Mrs. Lori Spears has helped us to get an outdoor eating area, new hires, and placements.

**Cumberland Co. High Principal, Jason Dodson reported on the following:** Adviser/Advisee Program, CCHS will implement an adviser/advisee program beginning 2018-19. We believe that providing a structure for Learners and Leaders to connect is important. Advisory groups will be called "tribes" and be divided into "houses." Houses are named for citizens who have made an important impact on the history of Burkesville and Cumberland County.

**Student Learning & Support Services (Action Items)**

**Treasurer's Report**

**Motion Passed:** Approval of the treasurer's report passed with a motion by Dr. Kristy Flowers Williams and a second by Ms. Donna Thurman.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

**Consent Agenda**

**Motion Passed:** Approval of the consent agenda passed with a motion by Dr. Kristy Flowers Williams and a second by Ms. Donna Thurman.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

**Salary Tables SY 19**

**Personnel Placement SY 19**

**Bids & Services SY 19**

**Certified & Classified Evaluation Plan SY 19**

**New Grading Scale**

**KSBA Policy and Procedure Updates (1st Reading)**

**Hire emergency substitutes SY 19**

**Indirect Costs Rates SY 19**

**Occupational Therapy Contract with Affinity Therapeutic Services**

**Speech Therapist Contract Consultant for Supplemental Services**

**FRYSC Contract SY 19**

**MOU with Office of Vocational Rehabilitation Community Work Transition Program**

**MOA with Lake Cumberland Health Dept. for Reducing Risk Program**

**MOA with Midway College for Student Teacher Placements**

**MOA with Cumberland Co. Hospital for Therapy Services**

**Employee Handbook SY 19**

**Food Service: CEP Intent to Participate; Procurement Certification**

**KDE Financial Consultant Contract**

**Discipline Code SY 19**

**Bond of Depository**

**Fidelity Bond SY 19**

**Data Best Practices Guidelines SY 19**

**Minutes of Previous Meeting**

**Facility Use Agreement(s)**

**Payment of Claims and Salaries  
Notification of Personnel Actions  
Finalized Amended School Calendar 2018**

**Closed session for Superintendent Evaluation**

**Motion Passed:** Closed session to review Superintendent's evaluation passed with a motion by Dr. Kristy Flowers Williams and a second by Mrs. Faye Pharis.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

**Discussion and approval of Superintendent's evaluation for SY 18**

**Order #2018-61 - Motion Passed:** The Superintendent's summative evaluation for SY 18 passed with a motion by Ms. Donna Thurman and a second by Mrs. Faye Pharis.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

**Return to open session**

**Motion Passed:** Return to Open Session with a motion by Ms. Donna Thurman, second by Dr. Kristy Flowers Williams.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes

**Public Comment**

**Adjournment**

**Order #2018-63 - Motion Passed:** Adjournment of the meeting passed with a motion by Ms. Donna Thurman and a second by Dr. Kristy Flowers Williams.

Mrs. Jackie Bryant	Yes
Mrs. Faye Pharis	Yes
Mr. Terry Riley	Yes
Ms. Donna Thurman	Yes
Dr. Kristy Flowers Williams	Yes